

Award

Subject: **RCPA Foundation Bev Rowbotham Pathology Leaders Award**
Approval Date: October 2017, November 2021, December 2023
Review Date: December 2027
Review By: RCPA Foundation
Number: 7/2017

1. Purpose

To support Trainees or early career Fellows of the College and its Faculties to acquire governance skills early in their careers by undertaking the Australian Institute of Company Directors (AICD) 'Company Directors Course'. Most decisions about the practice of Pathology will originate in or be implemented by Board run entities. Future leaders in Pathology should be qualified to sit at these Board tables.

2. Funding source

RCPA Foundation supported by A/Prof Beverley Rowbotham.

3. Value

Typically one award valued up to AUD \$8,000 (excluding GST).

The award covers the cost of the AICD Company Directors Course, (at the membership rate) which is a five-day business management and leadership program offered in the state you are based in. The award does not cover AICD membership fees or joining fees.

4. Number of awards and value determined and advertised by the RCPA Foundation by 1 February each year. Payments

Usually provided as reimbursement of AICD course enrolment fee or invoice to the RCPA.

5. Applicant eligibility

- Trainees enrolled with the RCPA; **or**
- Fellows of the RCPA or its Faculties. Preference will be given to Fellows of less than five years standing.
- Applicant must be (or will be) enrolled in the AICD course and complete the examination at the conclusion of the course to achieve the qualification, Graduate AICD which carries the postnominal, GAICD.

6. Project eligibility

Not Applicable.

7. Allowable expenses

- AICD course fee.

8. Excluded expenses

- Travel accommodation costs
- AICD membership or joining fees
- Costs incurred prior to awarding of the grant will not be reimbursed
- Expenses attributed to someone other than the applicant

9. Timeline of award

To attend the AICD course in the year of application or following year.

10. Method of application

Applications open 1 February each year.

Submission of a single PDF document in electronic format by 30 June each year.

Submission document must include:

- Completed Application Form (relevant fields only)
- Statement by the applicant outlining their demonstrated leadership history, and a clearly articulated understanding of the value of strengthening their governance skills to advance their careers as pathology leaders
- CV
- Referees reports (maximum two). Is the applicant likely to develop as a leader in pathology and would they derive personal benefit from this opportunity?

11. Co-applications for other Awards/Grants

An applicant may apply to the RCPA Foundation for this award concurrently with only one other RCPA Foundation research award or grant per calendar year.

12. Assessment and Decision

- Calibre of application
- Qualifications and experience of the applicant
- Referee's reports

Applications are assessed by the RCPA Foundation Grants Subcommittee, with co-opted expertise from A/Prof Beverley Rowbotham.

The Award is granted by the RCPA Foundation Board on the advice of the RCPA Foundation Grants Subcommittee. The RCPA Foundation reserves the right to not make an Award in a given year.

13. Notification

Applicants will be advised in writing of the outcome of their applications by 30 September in the year in which they applied.

14. Reporting

The applicant must provide a final report (300-500 words) within 6 months of completion of the course.

The applicant must provide a photo and brief non-technical testimonial (300-500 words) within 3 months of concluding the funded activity for use in College promotional materials, including social media.

15. Concessions

The RCPA Foundation may relax or modify these requirements in special circumstances or to avoid hardship to a candidate or recipient of an Award.

16. Suspension

The RCPA Foundation Board may at any time suspend or terminate an Award or require the forfeiture or refund of the Award as the Board may determine, if it is satisfied that the recipient is not diligently pursuing the proposed project or has failed to comply with any of the terms and conditions under which the Award was granted.

17. Additional Funding

Not Applicable.

18. Citation and Acknowledgement

The RCPA Foundation must be acknowledged in any presentations or publications arising from this activity.

Applicants are to notify the RCPA Grants Coordinator of any citations which have been published or presented as a result of projects funded by the RCPA Foundation Grants and Awards.

The official wording to acknowledge the RCPA Foundation for grant funding is:

'Dr (name) is a recipient of the Bev Rowbotham Pathology Leaders Award (year) from the RCPA Foundation'